



You are like no one else.

And obviously, you want to work for a company which is like no other.

L'Oreal has a highly distinctive culture. Open and diverse, it values the individual and encourages employees to use their creativity. Flexibility is our way of life and we are passionate and dedicated about creating success. Globally and in China, we are determined to grow further, in an ethical way. To achieve this, we are looking for someone like you.

At present, our **2011 Management Trainees** have vacancies in UP & Supply Chain Departments. In addition, we offer engineers jobs all year around, we welcome engineering major candidates (students major in Mechanical Engineering, Automation, Electrical Engineering, Material, Chemical or other Industrial Engineering) to contact L'Oreal Asia Pacific **now and in the future.**

Please submit your resume to DOAsiaHR@cn.loreal.com

More Business, More Ambition, More Global, More Passion



Job Description : Management Trainees – UP(Production)

To apply, it is essential that you:

- Have attained or are in the process of attaining a University Degree**
- Are able to proficiently converse, read and write in English and Mandarin**
- Are eligible to work in China**

Discipline recruited from: Mechanical Engineering, Automation/Electrical Engineering, or other industrial engineering

Application deadline: 25 March 2011

Start date: 1 September 2010

Recruits will be based in: Industry in Suzhou or Yichang

What is the Production Function?

UP stands for Unit of Production. The UP department works out a general production objective, supervises the production according to the standard in term of quality, SHE, process, productivity, cost/investment etc, schedules a short term production plan, controls the production quantity and maintain production equipment in good conditions and coordinates different departments for daily operations and new projects. In Production, you will be in permanent contact with:

- your external customers: distributors,
- your internal customers: departments of quality, logistics, commercial, warehouse.....

You will enjoy working in L'Oreal UP if...

- You are autonomous, organized, reliable, meticulous and optimization minded
- You are a logical and rational thinker who can simplify a complex problem / situation
- You are a natural team player who is able to listen and communicate

Learning For Development:

A large proportion of your development is on-the-job with real hands on projects. If you are recruited into UP , it is likely that you will be in charge of related missions, such as project management, Productivity/Efficiency improvement, new investment etc. In addition we help you to make the transition from study to business with a comprehensive schedule of formal courses.

Your first role:

After your 12 months, you are likely to take up a position as an UP Engineer in one of the 2 L'OREAL plants .

Your Career Path:

Many options are open to you, for example:

1. Progress in Industry China – from Engineer to Manager – gradually taking on greater responsibility.
2. Move functions – through your interaction with different functions within the business, you may wish to progress your career in another related field, such as production, logistics.
3. Move Internationally – for recruits with particular flair and business talent – an International career is a possibility.

To apply for the Management Trainees-UP(Production), please submit your resume to DOAsiaHR@cn.loreal.com

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Job Description : Management Trainees – Supply Chain

To apply, it is essential you:

**Have attained or are in the process of attaining a University Degree
Are able to proficiently converse, read and write in English and Mandarin
Are eligible to work in China**

Discipline recruited from: Any discipline – strong numerical skills

Application deadline: 25 March 2011

Start date: 1 September 2010

Recruits will be based in: Industry in Suzhou or Yichang.

What is the Supply Chain Function?

Supply chain manages all flow types - from raw material to finished goods, from factories to the international distribution centers, from our own warehouses and then to our clients. In supply chain, you will be in permanent contact with:

- your external customers: distributors and suppliers
- your internal customers: departments for production, commercial department, distribution platform ...

You will be completely responsible for the flows you are managing and have to ensure that information is structured and communicated. You guarantee the reliability of the supply chain databases.

You will enjoy working in L'Oreal Supply Chain if...

- You are autonomous, organized, reliable, meticulous and optimization minded
- You are a logical and rational thinker who can simplify a complex problem / situation
- You are a natural team player who is able to listen and communicate

Learning For Development:

A large proportion of your development is on-the-job with real hands on projects. If you are recruited into supply chain, it is likely that you will undergo a manufacturing experience, warehouse attachment and be given assignments in customer service and inventory control of a specific function. In addition we help you to make the transition from study to business with a comprehensive schedule of formal courses.

Your first role:

After your 12 months, you are likely to take up a position in supply chain or customer service or distribution center within one of the 2 L'OREAL plants or Asia Pacific Operations in China.

Your Career Path:

Many options are open to you, for example:

1. Progress in supply chain management in China – from New Launch Coordinator to Supply Chain Manager – gradually taking on greater responsibility and profit accountability.
2. Move functions – through your interaction with different functions within the business, you may wish to progress your career in another related field.
3. Move Internationally – for supply chain recruits with particular flair and business talent – an International career is a possibility

To apply for the Management Trainees- Supply Chain, please submit your resume to DOAsiaHR@cn.loreal.com

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